```
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                                     ! "##$! "%" &'($)*+'
                                               ! " # $%
                                        &'(($!)\("!*\
                                               +")$%
!
                                  , + - + # * %'$ - . / # & * ) $ / - '
%
                                    '!,-$(.,)/%"++($..\%
                                 '!,-$(.,)/\012!\\!'#3\\(\\\
                                 '!,-$(.,)/%$#",4%"++($..%
<u>+0"!*)$/-</u>%
                         + ?6>?@=7\\(A<B\)@<<\\\?\@\\<C8:;=7<5>D\\\,59>:>8>:?5D\\(4\)?\@=>:?5D\\\\#=E?\@\\
,56789:;<\+=><9\\
                         # =9><@F9\\A<B@<<\\?@\<C8:;=7<5>D\\,59>:>8>:?5D\\4?6=>:?5D\\# =E?@\
,56789:;<\h+=><9\\
,56789:;<\(+=><9\(\)\(\)
                         3=6G<7?@F9%A<B@<<%\?@%<C8:;=7<5>D%,59>:>8>:?5D%4?6=>:?5D%#=E?@%
1 \# / . + 22 \$ / - * \%' + 31 + \# \$ + - ! + \%
                         &800<5>MO?9:>:?5DM$HI7?J<0XM(<9I?59:L7<MM?0MNM!"#$%%'$()"#*+#, -&, %&&
,56789:;<\\+=><9\\\\
                         . , "/0&
   k
                         0@<;;?89%0?9:>:?5D%$HI7?J<@\%(<9I?59:L7<\M?@\N\!'#$\\\'\$()\"#*+#,-\,\\\
,56789:;<\+=><9\\
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                         00<;:?89\0?9:>:?5D\$HI7?J<0K\(<9I?59:L7<\M?0\N\!'\"#$\\d'$()\"#*\#, -\d,\\d
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&+&4+#25$1'$-'1#/.+22$/-*%'/#,*-$6*)$/-2'
"99?6:=>:?5\\0\\
"99?6:=>:?5\\P\\
5 / - / #27' * 8 * #027' * - 0'. + % / 825 $12'
12$3"24&#- '#)3+$&. 5$+5$"&+5$&3.3" '&#(&\%, "\&+$3)5#-67&()5,23"(5#*&,\%+$3)5#-68&"$($3")5&3- '&
)"$3+#9$&3)+#9#+48&,"&($"9#)$7&,"&*",%$((#, -32&($"9#)$0&
!=H<\%\%1 ?5?\%?\% " Q=\%AD\%/<=\%D\% " B<56J\%?\% 2 \%B=5:R=>:?5D\%4?6=>:?5\%
                       ) + *! 5$ - ,7'2" 1+#($2$/-7'9'&+-)/#$-,'
:Ma:(\#-6a)"\$'\#+b+\ldots 3"'(b+\$-:"\$\&k+\$3)5\#-6a3)+\#9\#+\#\$(b*"\#,"b+,b<,\#-\#-6b+5\$b=>?b+3):2+4b(5,:2'b32(,b@\$b))
#- )2; '$'&#-&+5#(&($)+#, -&#-&3&AB$3)5#-6&3+&C+5$"&:-(+#+;+#, -32&D\\\#2#3+#, -E(FG&)3+$6, "40&
```

! / "#2+2" * ", 5) * " : + - - +2 * 8 * 2) *) + " - \$ (+#2\$) ; ; ; 00461662.1095\$) ; 3 " (., 1(,) 1 ("4)

\$

!

```
- DEU#=S=B==H'TD@BEKL'*BC?IL=>F'

"8>G?@V9W%:5%?@A<@%=9%>G<J%=II<=@%?5%>G<%=@>:67<J%):>7<J%[?8@5=7J% / <=@D% - ?78H<J%IIK%

"8>G?@V9W%:5%?@A<@%=9%>G<J%=II<=@%?5%\L??ZD% / <=@D%):>7<J%=5A%O8L7:9G<@K%

#=S=B==H'!<KAG=B>'?E'4DDR>F'

"8>G?@V9W%:5%?@A<@%=9%>G<J%=II<=@%?5%>G<%6G=I><@D%):>7<%?M%&G=I><@D%,5\%):>7<%?M%&G=I><@D%,5\%):>7<%?M%L??ZD%
<A:>?@V9WD%O8L7:9G<@D%IIK%

"8>G?@V9W%:5%?@A<@%=9%>G<J%=II<=@%?5%>G<%6G=I><@D% / <=@D%):>7<%?M%&G=I><@D%,5\%):>7<%?M%L??ZD%
<A:>?@V9WD%O8L7:9G<@D%IIK%

"8>G?@V9W%:5%?@A<@%=9%>G<J%=II<=@%?5%>G<%6G=I><@D% / <=@D%):>7<%?M%&G=I><@D%,5\%):>7<%?M%L??ZD%
<A:>?@V9WD%O8L7:9G<@D%IIK%

#=S=B==H'1BDI==H?EX>F'

%
```

```
!
                                                                                               %
2=='=VKMAL='@EH=B'E=VG'=EGBJ'
- DEUT@B?=H'1=BSDBMKEI=>()+V<?W?G>()1BDH@IG?DE>F'
O@<9<5><@V9W%:5%?@A<@%=9%>G<J%=II<=@%?5%=L9>@=6>\I@?B@=HD%):>7<%?M%Q?@ZD%):>7<%?M%<;<5>%V?@%B=77<@J%
5=H<WD\%4?6=>:?5D\%+=><K\%
+VKMAL=F'
1=G=B' 8 ?GG='NIDEH@IGDB07', =DBX?K'#=X?DEKL'(KB?KG?DE>7':=EE=>KY'2GKG='''E?C=B>?GJ'%=XKIJ'
, K[=WD'1DA'TK[['.=>G?CKL7':=EE=>KY7', *7'T@LJ7'\]]^?/*'LDIKL'=C=EG'A=B$DBM=H'Y?G<'G<='
IDMW?E=H': 2"'KEH'!DWW'!D@EGJ'IDMW?E=H'>JMA<DE?I'WKEH>Z'
T@B?=H' ! DMAD>?G?DE>0*BBKEX=M=EG>F'
O@<9<5><@V9W\:5\:?@A<@\=9\>G<J\\=II<=@\:?5\\=L9>@=6>\I@?B@=HK\\):>7<\?M\Q?@ZD\\):>7<\?M\\C;<5>\\?@\B=77<@J\\
5=H<WDM4?6=>:?5DM+=><KM!=H<M?MME80?0\0<;:<Q<0KM
- DE_@B?=H'! DMAD>?G?DE>()*BBKEX=M=EG>F'
O@<9<5><@V9W\:5\?@A<@\=9\>G<J\\=II<=@\?5\=L9>@=6>\I@?B@=HK\):>7<\?M\Q?@ZD\):>7<\?M\(\):>7<\?M\(\)
5=H<WD\%4?6=>:?5D\%+=><K\%\%
T@B?=H'1BDH@IG?DE>'N=2X2'O?B=IG=H0!<DB=DXBKA<=H0F'
O@<9<5><@V9W%:5%?@A<@%=9%>G<J%=II<=@%?5%=L9>@=6>\I@?B@=HK%):>7<%?M%Q?@ZD%):>7<%?M%<;<5>%V?@%B=77<@J%
```

 $5=H<WDM4?6=>:?5DM+=><KM!=H<M?MME80?0\0<;:<Q<0KM$

- DEU @B?=H'1BDH@IG?DE>'N=ZXZ7' O ?B=IG=H0! <DB=DXBKA<=H0F'

O@<9<5><@V9W%:5%?@A<@%=9%>G<J%=II<=@%?5%=L9>@=6>\I@?B@=HD%):>7<%?M%Q?@ZD%):>7<%?M%<;<5>%V?@%B=77<@J% $5=H<VD_4?6=>:?5D_4=><K$

! &

0@<9<5><@V9\\\:5\\?@A<@\\=9\\>G<J\\=II<

 $):>7<\%?\%\&?5>@=6>\%\%O,0\%V=5A\%\&?O,9\%:\%\%=5J\WM\&?5>@=6>\%"B<56J\W"H?85>\W+=><9\%\%O,0\%V=5A\%&?O,9\%:M\%=5J\WM&?5>0=6>\%"B<56J\W"H?85>\WHYPE$

!

```
!
2=BC?I='GD'1BDS=>>?DEKL'*>>DI?KG?DEF'
! =H<\?\\\
```