

	Clarice C. and Leland H. Bagwell College of Education
	Education Leadership – Graduate
	Coaching, Certificate

Upon completion of this degree from KSU, students will be able to:

1. Analyze the alignment between the organization's mission, vision, beliefs, and goals and the coachee's responsibilities and performances required; analyze strengths and opportunities for growth for the coachee based on this alignment.
2. Identify and implement appropriate assessments based on the coachee's roles and responsibilities; analyze and use results from assessments.
3. Develop goals and a plan to achieve them in collaboration with coachee; demonstrate ability to manage progress and accountability.
4. Provide feedback based on performance criteria; use feedback to collaborate with the coachee to plan strategies.
5. Utilize effective verbal skills; use effective written skills; and use effective non-verbal skills to communicate independently of spoken or written words.
6. Establish and maintain a highly confidential relationship; recognize and address the significance of relationship building skills, maintain a professional ethical environment; and demonstrate collaboration skills.