! " ! # ! $ % & ' ( ) * " + #

"#$!%&'()*++)!,-.!!!%&')/0&1!2%!"#$34!!!54446!44474444!!!8/89+:;<=.>/:!

"!,(-.%/(0# ?++@<&A!;!B*/A*+((<C+='!>D;==+&A<&A!EF==7)<:+!B/(<)</&!<&!0D<>D!B*+C</F(!+-F>;)</&1!
B*/G+>)!::;&;A+:+&)!(@<==(1!;&-!+HB+*<+&>+!0<==!D;C+!C;=F;8=+!;BB=<>;)</&(.!

('$-1.%"+0# I+&&+(;0!?);)+!J&<C+*(<)'1!K;*<+));1!2+/*A<;!!K;'!#L"M!!!!!!!!!!!!!!!!!!!!!!!!!
2 34567#89#*:;6<:6#;<#-8<457=:5;8<# 2 3<3>6?6<5!!

! ! !

2+/*A<;!?/F)D+*&!J&<C+*(<)'1!?);)+(8/*/1!2+/*A<;!!K;'!#L"3

! !!!!!!!!! !3:@6A87#89#*:;6<:6#;<#-8<457=:5;8<# 2 3<3>6?6<5B# 2;<87C!=4;<644#1D?;<;45735;8<!

! ! 2N%0!$.4P3.L!

-)('(+.%1&*0# Q?R%!$L7R/F*!S+*)<E<+-1!N K N!5<&!B*/A*+((61!SN,!S+*)<E<+-# #

!

*E%&&*0# # T=F+8+;:1!%F)/S%U1!Q?V1!N*<:;C+*;1!K<>*/(/E)!N*/G+>)1!W()<:;)<&A1!?>D+-F=<&A!

!

F)",(-.0# -8??67:;3A#!=;AD;<>#FA3<<;<>#

,+C<+0+-!8=F+B*<&)(!>*+;)+-!<&!%F)/S%U!S<C<=!$U!;&-!*+(/=C+-!+**/*(!!
S*+;)+-!B*/G+>)!+()<:;)+!;&-!(>D+-F=+-!;==!;(B+>)(!/E!>/&()*F>)</&!

#

(GF()%(+-(# -3?HI6AA#3<D#*?;5@#-8<457=:5;8<J!K;*<+));1!2%! !!!!!!!!!K;'!#L"3!X!%FAF()!#L"Y#
144;453<5#F78K6:5# 2 3<3>67!!!!!!! ! ! ! !

%((<()+-!N*/G+>)!K;&;A+*!0<)D!;==!;(B+>)(!/E!>/&()*F>)</&!B*/G+>)(!)D*/FAD/F)!
)D+!(/F)D+;()!#

,+C<+0+-!;&-!;BB*/C+-!B;B+*0/*@!5>/&)*;>)(1!(F8:<));=(1!B;'!*+ZF+()(1!
>D;&A+!/*-+*(1!(>D+-F=+(1![\(1!)+()<&A!*+(F=)(1!>=/(+!/F)!-/>F:+&)(6]!
>/==;8/*;)+-!0<)D!A+&+*;=!>/&)*;>)/*(!!

,+:/-+=+-!>/::+*><;=!8F<=-<&A!*+ZF<*<&A!<&();==;)</&!/E!>D<==+*(1!>//=<&A!
)/0+*(1!-;);P+=+>)*<>;=!0<*<&A1!;8;)+:+&)!;&-!-*;<&;A+!:/-<E<>;)</&(!

,+>+&)!G/80!!^#3L1LLL!-+:/=<)</&!;&-!>/&()*F>)</&!/E!;!D<()/*<>;=!B/*>D!;&-!
*//E!()*F>)F*+!

!!! ! !

F7;87;5L# 2 37;<6#&&-MJ#?);)+(8/*/1!2%!!K;'!#L"$!X!%FA.!#L"$!
%<567<#############